

**TABLE 4.1 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Region and Monthly Basic Pay, Philippines: July 2008**

Region	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
<b>PHILIPPINES</b>	<b>100.0</b>	<b>0.1</b>	<b>4.1</b>	<b>32.2</b>	<b>27.8</b>	<b>12.0</b>	<b>7.7</b>	<b>4.4</b>	<b>2.4</b>	<b>9.3</b>
National Capital Region	100.0	a	0.7	7.5	40.7	16.7	11.1	6.0	3.3	13.9
Cordillera Administrative Region	b	b	b	b	b	b	b	b	b	b
Region I - Ilocos Region	100.0	0.4	20.0	36.2	13.7	10.9	6.7	3.5	2.5	5.9
Region II - Cagayan Valley	100.0	0.1	25.8	22.4	16.6	13.1	6.4	3.9	5.6	6.0
Region III - Central Luzon	100.0	a	2.4	57.4	17.6	9.2	4.4	2.7	1.9	4.4
Region IVA - CALABARZON	100.0	0.2	2.1	55.1	19.2	8.3	4.3	3.0	1.4	6.2
Region IVB - MIMAROPA	b	b	b	b	b	b	b	b	b	b
Region V- Bicol	b	b	b	b	b	b	b	b	b	b
Region VI - Western Visayas	100.0	0.1	12.0	54.0	14.3	8.1	4.8	3.1	1.2	2.4
Region VII - Central Visayas	100.0	0.1	2.5	67.1	11.5	6.1	4.2	2.8	1.5	4.2
Region VIII - Eastern Visayas	100.0	0.0	23.6	33.5	12.1	6.4	6.3	5.7	2.2	10.3
Region IX - Zamboanga Peninsula	100.0	0.4	48.3	32.8	8.7	2.6	2.6	1.7	0.2	2.7
Region X - Northern Mindanao	100.0	0.1	5.8	61.5	13.2	5.9	4.8	2.8	1.8	4.1
Region XI - Davao	b	b	b	b	b	b	b	b	b	b
Region XII - SOCCSKSARGEN	100.0	a	20.1	57.3	11.8	4.3	3.2	1.0	0.5	1.7
Caraga	100.0	0.3	46.4	36.2	9.6	2.7	2.1	1.3	0.4	1.0
Autonomous Region in Muslim Mindanao	100.0	3.0	53.9	27.8	10.1	2.9	1.3	0.4	a	0.5

*Note: Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes.*

*It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.*

*a Less than 0.05.*

*b Suppressed due to low response rate.*

*Source of data: Bureau of Labor and Employment Statistics, 2008 Occupational Wages Survey.*